

## **Becoming the Colleague You'd Want**

It is New Year's Day as I write this (for our February issue), and this month's magazine may reflect some of my own hopes for law practice in 2008.

Our cover story explores a host of issues that were never addressed as we labored through three years of law school. But these are the issues that may make law practice for you—and your colleagues—a blessing or a curse, depending on your approach.

Beginning on page 12, Judge Ann Timmer examines the steps and missteps that many of us have made in the past. Some of the "traps for the unwary" she unearths include how to accept (and decline) work, how to

The rules of civility are courtesy made visible, reminders that kindness exists to make those around you feel at ease. dress, how to interact with others even how to joke. Perhaps if we had had the benefit of what "seasoned" lawyers know, we would not have made those mistakes (as much).

That article and others like it remind me of the old lesson about the rules—not the Ethical Rules, but the rules of civility. The inexperienced see them as dated obstacles to efficiency, and as mechanical in the extreme. In fact, they are nothing more than courtesy made visible, gentle reminders that civility and kindness exist to make those around you (remember them?) feel at ease. I suppose it boils down to a ques-

tion we should all put to ourselves: "Would you want to work with you!"

If it takes you a few minutes to answer, read and save the article. It's good stuff.

In a similar vein, this month **Tom Galbraith** shares another look at a fictional CLE in a fictional firm. In "The Small Stuff" (p. 28), he reminds us of a few of those things that make practice more fulfilling and even easier. Many readers enjoyed Tom's past article "Lawyer Behavior for Survival & Elegance" (May 2007), and I expect you'll feel the same about the newest developments at the law firm of Hinderblath, Thwigbothem & Banderosch.



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On page 10 you'll find another installment of our newest feature, "Change of Venue." This is the place you'll find unique insights into areas of practice you may never have encountered. This month, meet Shari Miller, the first graduate of the newest Arizona law school.

Beyond a change of scenery, Change of Venue provides opportunities for readers, too. I'd be pleased to hear from you about people, events or trends that would make a good and brief feature. And I'd be delighted if you decided to pitch a story and write it up. All you need is a good idea and about 700 words. Give me a call or contact me at **arizona.attorney@azbar.org**.



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