

news for members

ZWICK NAMED EXECUTIVE DIRECTOR OF STATE BAR AND ARIZONA BAR FOUNDATION

PHOENIX—Cynthia A. Zwick has been named the Executive Director of the State Bar and the Arizona Bar Foundation by the Bar's Board of Governors. A veteran of the State Bar who most recently served as Acting Executive Director, Zwick also has been the Bar's Assistant Executive Director of Member Services.

Her selection followed a nationwide search and assessment process and the review of a field of talented candidates. "Cindy is the perfect blend of an invigorating leader who also has a rich understanding of the organization," said Kirk Karman, State Bar President. "Make no mistake, it will not be business as usual under Cindy's leadership. She has many fresh ideas on how to help our organization be more responsive to our members and the public."

Zwick has served in many Bar departments and has risen to leadership positions in each. "I am delighted to have the

opportunity to lead these two organizations," she said. "We have a wonderful opportunity to enhance the value these organizations provide our members and to also expand the opportunities to increase access to justice for Arizona citizens."

On the national level, she is a member of the board of directors of the National Association of Bar Executives. She is also a past chair of NABE's Administration and Finance section and past chair of the Program Committee.



Cynthia A. Zwick

from the board

STATE BAR BOARD OF GOVERNORS March Meeting Review

Below are highlights of the March 23, 2001, State Bar Board of Governors meeting. Meetings are held monthly at the Arizona Bar Center in Phoenix.

- ▶ The Board members shared insights from the previous day's retreat and agreed to begin working to clarify the Bar's core purpose for ongoing strategic planning sessions.
- ▶ New Executive Director Cindy Zwick shared her goals for both the Bar and the Arizona Bar Foundation.
- ▶ The Board congratulated Information Systems Support Specialist Mark Deserto, selected as Employee of the Month for February, and Legal Assistant-Litigation Jeff Goldstein, March Employee of the Month.
- ▶ Immediate Past President Dee-Dee Samet reported on plans for a silent auction at the upcoming Convention that will benefit the Arizona Bar Foundation.
- ▶ The Board voted to defer to the Member Services Committee a request to lower the half-day Convention registration fee from \$90 to \$60. A budget impact study will be included in the review.
- ▶ Rick Berry, Chair of the Insurance Committee, recommended that the Bar endorse two insurance options for the members: individual insurance products offered by Blue Cross and Blue Shield of Arizona at a five percent discount and property/general liability/auto/umbrella and workers' compensation coverages offered by Kemper Insurance Companies at a 10 percent discount. The Board voted to approve said recommendations, directing the Bar's General Counsel to work out the appropriate details.
- ▶ Lou Diesel and Jim Rolle, members of the Client Protection Fund Board of Trustees, summarized recommendations for the continued solvency of the Fund. The Board voted to defer the

report to the Finance Committee for consideration during the upcoming budget process.

- ▶ Yigael Cohen, Director of Lawyer Regulation, summarized the 2000 Annual Report of the State Bar of Arizona Office of Lawyer Regulation. Kudos to Linda Perkins, Lawyer Regulation Records Manager, who designed and produced the report.
- ▶ Ron Johnson, Government Relations Director, provided a summary on the status of proposed legislation of interest to the Bar.
- ▶ Secretary/Treasurer Charles Wirken reported on the Request For Proposal process to identify an auditing firm for the Bar and Bar Foundation. The Board voted to award this work to Miller Wagner and Company PLLC.
- ▶ Roger Contreras, President of the Young Lawyers Division (YLD), reported that: the YLD's Convention seminar has been given the President's Award; the State Mock Trial Competition will be held March 24, coordinated by the YLD and the Bar Foundation; the YLD received two subgrants at the ABA Midyear Meeting—\$1,000 in support of its

Modest Means Program and \$1,200 for Teens Speak Out.

- ▶ Robbin Coulon, representing the Arizona Women Lawyers Association (AWLA), reported that: AWLA's first Trial Skills College will be held April 6-8 at ASU; female federal judges will be keynote speakers at AWLA's Annual Breakfast at the State Bar Convention; AWLA representatives are working with Editor Tim Eigo on a "Women in Law" issue of *Arizona Attorney*; plans are under way for AWLA's annual convention in November.
- ▶ The Board approved matters under the Consent Agenda.

Special Meeting Review

- ▶ The February 23, 2001, meeting of the Board of Governors was cancelled in order to hold an Assessment Center for eight individuals who had been identified, by the Executive Director Search Committee, as highly qualified candidates for the Executive Director position.
- ▶ At a Special Meeting held on March 12, 2001, the Board of Governors discussed the qualifications of the two candidates who had been identified by the Assessment Center process as being the most qualified for the Executive Director position. The Board received reports and recommendations regarding the two candidates from the Executive Director Search Committee, the Assessment Center participants and other individuals involved in the process. The Board ultimately selected Cynthia A. Zwick to serve as Executive Director of the State Bar of Arizona and the Arizona Bar Foundation.
- ▶ The Board of Governors held a strategic leadership session on March 22, 2001. The retreat, facilitated by Glenn Tecker, focused on the concept of knowledge-based governance.

CORRECTION

A Compliance Guideline chart for MCLE in the April *Arizona Attorney* incorrectly reported certain compliance years. Members admitted between July 1, 2000 and December 31, 2000 have 2/3 of the requirement, and members admitted between January 1, 2001 and June 30, 2001 have no CLE requirement.