

from the board

STATE BAR BOARD OF GOVERNORS November Meeting Review

Below are highlights of the November 17, 2000, State Bar Board of Governors meeting. Meetings are held monthly at the Arizona Bar Center in Phoenix.

- ▶ Criminal Practice and Procedure Committee Chair Conrad Mallek and Committee member Eleanor Miller presented the Committee's majority and minority opinions regarding proposed amendments to Rule 19.4, Ariz.R.Crim.P., which would allow jurors in criminal cases to discuss the evidence during trial and prior to deliberations. The Board voted not to endorse any proposal but to forward its own comments to the Arizona Supreme Court that mirror concerns raised in the minority report relating to constitutional issues and to propose that a study be conducted regarding jury behavior. The Board also agreed that the makeup of the 40-member committee be reviewed and downsized.
- ▶ Legislative Committee member Norm Miller and Government Relations Director Ron Johnson reported on the January 4, 2001 premier of the State Bar's "Law School For Legislators." Freshmen legislators will be invited to attend the half-day workshop regarding the three branches of government, the relationship between federal and state laws, and legal principles including the right to a jury trial and tort reform. The faculty includes law school professors from Arizona State University and the University of Arizona and legislative staff members who are lawyers.
- ▶ Acting Executive Director Cindy Zwick reported on the success of a recent Free Legal Advice Day. Some 200 participants met with 30 volunteer lawyers regarding family law issues. Ms. Zwick thanked the Board members for donating items that morning to assist the staff in its support of the St. Mary's Food Drive. The Board recognized and thanked Employee of the Month Ilona Kukan, CLE Publications Coordinator, for her outstanding efforts.
- ▶ Technology Director Patrick Jones and Assistant to the Executive Director Carrie Sherman reported on the opportunity to implement electronic voting for the 2001 Board of Governors election. Bar members would have the option of voting online or by paper ballot, with the entire process being conducted and tabulated by an outside vendor through a secured private system. The Board requested that a detailed report, including costs, be submitted for further consideration.
- ▶ Roger Curley, a member of the Probate and Trust Law Section, reported that, as the Board had requested in October, he shared with the Family Law Section the proposed amendments to the Uniform Probate Code. That section had no opposition to the proposal, and, upon further research, the Board's concern regarding life insurance assets was addressed. The Board voted to endorse the proposal for submission to the Legislature. Mr. Curley also reported on proposed legislation that would allow for a payable-on-death deed of real property. The Board voted to endorse this proposal, as well.
- ▶ Jeremy Butler, representing the Supreme Court's Alternative Dispute Resolution committee, reported on a proposed amendment to Rule 16, Ariz.R.Civ.P., which would require an initial meeting of the parties in a matter to discuss the prospect of settlement and to consider ADR and to report the outcome of the meeting to the court. Shirley Wahl, Chair of the Bar's Civil Practice and Procedure Committee, noted the Committee's opposition to this specific proposal. The Board ultimately voted to table this issue until a formal proposal is circulated under a Rule 28 petition by the Supreme Court. The Board then voted to reaffirm its approval of the concept of ADR in the legal system.
- ▶ Juvenile Law Section member Helene Abrams reported on draft legislation that would provide that a person who leaves an unharmed newborn with a "safe haven" provider (on-duty law enforcement officers, EMTs and firefighters, or at a health care institution) would not be prosecuted. The Board agreed to review a future draft of the bill for possible endorsement.
- ▶ Arizona Bar Foundation (ABF) Board President Diane Lindstrom McClure thanked the Board members who personally supported the Foundation's November 8 fund-raiser—which was a money maker—held at the Sandra Day O'Connor Federal Building and U.S. Courthouse. She reported that the ABF Board adopted its budget for 2001, which includes providing \$948,500 in grants, generated from IOLTA income, to support legal services agencies in Arizona. Ms. McClure reported that an ABF committee will study the mission, emphasis and direction of the Foundation and whether to fill the

- vacant Development Director position.
- ▶ Insurance Committee Chair Rick Berry reported as a follow-up to his September appearance before the Board. The Committee is unable to identify a carrier, which would be subject to specific federal underwriting guidelines, to take over the Bar's current program that terminates on December 31, 2000. The Board requested that the Committee pursue a request for proposal process to identify carriers willing to underwrite individual policies at a discounted rate for Bar members. President Kirk Karman will send a letter to the current insureds notifying them of these circumstances.
 - ▶ Treasurer and Finance Committee Chair Chas Wirken presented the proposed 2001 State Bar budget. The staff was thanked for their outstanding efforts in identifying areas and programs in which revenue could be increased and costs cut. The Board approved the budget as submitted with the addition of a database programmer staff position. The Finance Committee will continue its work on a long-range fiscal plan, with initial data indicating a dues increase needed by 2003.
 - ▶ Discipline Committee Chair Ernie Calderón reported that in 96 percent of all matters filed with the State Bar, the Discipline staff is completing its investigative and case preparation functions within the Supreme Court's 11-month guideline/directive.
 - ▶ Appointments Committee Chair Pam Treadwell-Rubin reminded those present of the following vacancies that will be addressed in December and asked Board members to encourage qualified candidates to apply: ABF Board of Directors, Commission on Judicial Conduct, DNA-People's Legal Services Board of Directors, Maricopa County Commission on Trial Court Appointments and Pima County Commission on Trial Court Appointments.
 - ▶ The Board approved the Consent Agenda: Treasurer's Report and Minutes of the October 20, 2000, meeting.
 - ▶ Young Lawyers Division (YLD) President Roger Contreras reported on the Division's recent activities: participation in the national ABA YLD Conference in Scottsdale; November 9 reception held for the judiciary in Tucson; Domestic Violence Necessities Drive in Maricopa County November 10 and 11; 90 "Youth, Drugs & Alcohol" presentations in Pima County middle schools; and Teens Speak Out program in middle and high schools. Contreras also spoke to the Board of the December 13 Arizona Kids Holiday program at the State Capitol, which will reunite foster children and their siblings and/or parents for the day.
 - ▶ Board member Dave Byers reported that, with Arizona voters' recent approval to create a nonpartisan commission to redistrict the state, applications are being accepted through December 8 to serve on the commission. Applications can be downloaded from the Supreme Court Web site.

YOUNG LAWYERS AID NATIONALLY AND LOCALLY

More than 300 young lawyers from across the country came to Phoenix on October 19-21 to get bar leadership training and to learn about CLE programming and community service programs. This was part of the American Bar Association Young Lawyers Division (YLD) Fall Conference, held at the Radisson in Scottsdale. The attorneys learned about programs to fight the spread of domestic violence, to handle the media effectively and to recruit young lawyers for community service from under-represented groups. The State Bar YLD hosted the event with the help of the Maricopa and Pima County Bars' YLD.

The Pima County YLD teamed up with the University of Arizona Law School in the Walk Against Leukemia in August. The YLD also served Thanksgiving dinner at the Tucson Gospel Mission.

The group will continue to reach young members of the community with the Lawyers for Literacy Program in Tucson elementary schools. They have recruited more than 100 tutors, who will meet individually with fourth- and fifth-grade students for one hour a week during the school year.

The Pima County YLD also hosted its annual Judicial Reception on November 9. More than 160 judges and young lawyers attended the reception that honored the Arizona judiciary. Keri Silvyn, president of the Pima County YLD, organized the event, made possible by donations from local organizations, lawyers and law firms.

Hundreds Receive Free Legal Advice in Family Law

PHOENIX—On November 14, more than 200 people received free legal advice, thanks to 30 attorneys who volunteered their time to help the public with their family law matters.

The State Bar of Arizona and the Volunteer Lawyers Program (VLP) put on the all-day event, which brought men and women, young and old, from across the Valley to Phoenix College for 15-minute legal consultations. Issues discussed ranged from child support and visitation to domestic violence and paternity. Seldom waiting for more than 10 minutes, people walked away with answers to their questions or referrals to other resources.

Participating attorneys included members of the State Bar Family Law Section, certified specialists and VLP members. The State Bar plans to offer this service to the public again in Tucson.

HAYZEL B. DANIELS SCHOLARSHIP BANQUET SLATED

PHOENIX—The Martin Luther King, Jr. Scholarship Banquet will be held on Saturday, February 3, at the Phoenix Marriott, located on 44th Street at the 202 freeway (with plenty of free parking). There will be a dinner, awards program, and live music.

Named in honor of the first African American admitted to the practice of law in Arizona, the Hayzel B. Daniels Bar Association is committed to providing financial assistance to minority law students at Arizona State University and the University of Arizona. The annual scholarship banquet is its only fund-raiser.

Through community involvement such as scholarship grants, the Association strives to further the cause of justice and equal opportunity in Arizona. A community leader and civil rights activist, Judge Daniels fought to desegregate the Phoenix public schools before the U.S. Supreme Court struck down the “separate but equal” concept in *Brown v. Board of Education*. During a long and respected legal career, Judge Daniels gave generously of his talents for the betterment of all people. Your assistance would help continue to nurture such positive dedication and idealism in young lawyers. A table of 10 is \$750, and individual tickets are \$75.

For information or reservations, please contact: Dee McEntire Hansberry (602-340-7252) or Linda C. Boone (602-514-7633).

DIRECTORY CLARIFICATION

The 2000-2001 Bar Membership Directory included contact information for the new federal courthouse in Phoenix. Unfortunately, the building may not be occupied until next March. Set out below are the current telephone numbers and address for the judges and court personnel. We apologize for our optimism.

United States District Court
District of Arizona

PHOENIX
230 N. First Ave., Phoenix, AZ 85025

Stephen M. McNamee	(602) 514-7016
Chief Judge	
Robert C. Broomfield	(602) 514-7225
Senior Judge	
Earl H. Carroll	(602) 514-7235
Senior Judge	
Roger G. Strand	(602) 514-7011
Senior Judge	
Paul G. Rosenblatt	(602) 514-7200
Judge	
Roslyn O. Silver	(602) 514-7175
Judge	
James A. Teilborg	(602) 514-7342
Judge	
Susan R. Bolton	(602) 514-7339
Judge	
Mary H. Murguia	(602) 514-7177
Judge	
Lawrence Anderson	(602) 514-7281
U.S. Magistrate Judge	
Virginia Mathis	(602) 514-7240
U.S. Magistrate Judge	
Morton Sitver	(602) 514-7245
U.S. Magistrate Judge	
Clerk’s Office	(602) 514-7100

2001 MEMBERSHIP DUES PROCESS— WE’RE MAKING IT EASIER!

In support of ongoing efforts to enhance customer service and facilitate your interaction with the Bar, we have improved the dues process and added a Web site (www.azbar.org) component for ease and convenience. Through the Web site, you now have online access to your dues form. After accessing the form, you can make any necessary changes and submit it electronically with your credit card information. If you do not wish to submit your form electronically, you can print the completed or changed form for mailing. Complete instructions and additional information can be found on the Web site.

REMINDER: To avoid any delinquency penalties, your 2001 membership dues must be paid on or before February 1.

Barristers Ball To Aid Foster Children

PHOENIX—The annual Barristers Ball, sponsored by the Maricopa County Bar Association and the Young Lawyers Division, will be held on January 20 at the Hyatt Civic Plaza in Phoenix. Proceeds from a silent auction will go to the Arizona Friends of Foster Children. For more information, call (602) 257-4200, extension 111, or e-mail sclays@mcbabar.org.

SANCTIONED ATTORNEYS

HARLAND E. CAREY, JR.

Bar No. 006068

By Supreme Court Judgment and Order dated August 25, 2000, Harland E. Carey, Jr., P.O. Box 16545, Phoenix, Arizona 85011, was disbarred for conduct in violation of his duties and obligations as a lawyer. Mr. Carey was ordered to pay restitution to his client in the amount of \$11,000; to return any of the books, records and personal property belonging to his client or her deceased father; and to reimburse the Client Protection Fund for any and all claims paid. Mr. Carey also was ordered to pay costs and expenses incurred by the State Bar of \$1,301.40 with interest at the legal rate from the date of the judgment.

Mr. Carey represented his client in three separate matters and failed to represent his client diligently or to notify her that he was terminating his practice. Mr. Carey clearly abandoned his client and the practice of law, thus causing serious harm to the client, including financial loss and the loss of certain legal rights. Mr. Carey then refused to respond or cooperate with the State Bar in the investigation of this matter.

There were three aggravating factors found pursuant to the ABA Standards for Imposing Lawyer Sanctions, Section 9.22: prior disciplinary offenses, multiple offenses and substantial experience in the practice of law. There were two mitigating factors found pursuant to Section 9.32 of the ABA Standards: absence of a prior dishonest or selfish motive and personal or emotional problems. In addition, the Commission noted that two additional aggravating factors existed pursuant to Section 9.22: bad faith obstruction of the disciplinary proceeding and failure to comply with agency rules and orders; and refusal to acknowledge the wrongful nature of conduct.

Mr. Carey's conduct violated Rule 42, Ariz.R.S.Ct., particularly ER 1.2, ER 1.3, ER 1.4, ER 1.5, ER 1.16, ER 3.2, ER 8.4 and Rule 51(h) and (i), Ariz.R.S.Ct.

HUGH W. HULL

Bar No. 004486

By Supreme Court Judgment and Order dated August 28, 2000, Hugh W. Hull, P.O. Box 36411, Phoenix, Arizona 85067, was censured for conduct in

violation of his duties and obligations as a lawyer and placed on one year's probation, by consent agreement. Mr. Hull was ordered to pay costs and expenses incurred by the State Bar of \$670.30 with interest at the legal rate from the date of the judgment.

Mr. Hull was placed on summary suspension on June 18, 1998, for failure to comply with the mandatory continuing legal education requirements and nonpayment of bar dues. Following submission of his affidavit of compliance and payment of the fees, Mr. Hull was reinstated on October 21, 1998. The MCLE Department then notified Mr. Hull that his check was being returned due to insufficient funds. The State Bar opened a file in regard to the insufficient funds situation, as Mr. Hull's reinstatement was predicated on payment of all of his fees, and Mr. Hull failed to respond to the State Bar's inquiry of this matter.

In the second matter, Mr. Hull represented clients in a bankruptcy matter. Mr. Hull failed to communicate with his clients and failed to file their bankruptcy petition. Mr. Hull also failed to respond to the State Bar's inquiry of this matter.

There were two aggravating factors found pursuant to the ABA Standards for Imposing Lawyer Sanctions, Section 9.22: prior disciplinary offenses and bad faith obstruction of the disciplinary proceedings by intentionally failing to comply with rules or orders of the disciplinary agency. There were two mitigating factors found pursuant to Section 9.32 of the ABA Standards: full and free disclosure to disciplinary board or cooperative attitude toward proceeding and remorse.

Mr. Hull's conduct violated Rule 42, Ariz.R.S.Ct., particularly ER 1.2, ER 1.3 ER 1.4, ER 8.1(b), ER 8.4(c) and Rule 51(h) and (i).

JAMES R. HUSTAD

Bar No. 012758

By Supreme Court Judgment and Order dated September 29, 2000, James R. Hustad, 4500 South Lakeshore, Suite 300, Tempe, Arizona 85282, was disbarred for conduct in violation of his duties and obligations as a lawyer. Mr. Hustad was ordered to pay restitution to his client in the amount of \$600 and to reimburse the Client Protection Fund for any and all

claims paid. Mr. Hustad also was ordered to pay costs and expenses incurred by the State Bar of \$662.90 with interest at the legal rate from the date of the judgment.

Mr. Hustad represented a client in a domestic relations matter. Mr. Hustad failed to communicate adequately with his client; failed to discuss a stipulation regarding child support with the client; and lost a check that was sent to him on the client's behalf. Shortly before the final hearing on the custody/child support issues before Judge Howe, Mr. Hustad filed a motion to withdraw and misrepresented to the court his reasons for his withdrawal, including that he was leaving the practice of law. Based on Mr. Hustad's motion, Judge Howe allowed Mr. Hustad to withdraw, leaving the client unrepresented and unprepared for the hearing. In a telephonic appearance before Judge Howe, Mr. Hustad stated that he was not a member of the State Bar as of January 31, 1997, when, as of February 13, 1997, he was. In another matter, Mr. Hustad was retained to represent a personal representative of an estate and failed to act with reasonable diligence and promptness in representing his client and further failed to communicate adequately with the client. Mr. Hustad also failed to respond to the charges or cooperate with the State Bar in the proceedings.

There were three aggravating factors found pursuant to the ABA Standards for Imposing Lawyer Sanctions, Section 9.22: prior disciplinary offenses, multiple offenses and substantial experience in the practice of law. There were two mitigating factors found pursuant to Section 9.32 of the ABA Standards: personal or emotional problems and timely good faith effort to make restitution or to rectify consequences of misconduct.

Mr. Hustad's conduct violated Rule 42, Ariz.R.S.Ct., particularly ER 1.2, ER 1.3, ER 1.4, ER 1.15, ER 1.16, ER 3.3, ER 4.1, ER 8.1(b), ER 8.4(c) and (d) and Rules 43(a) and (d), 44(a) and (b) and 51(h) and (i), Ariz.R.S.Ct.

COURTLAND S. MERCHANT

Bar No. 013965

By Supreme Court Judgment and Order dated August 25, 2000, Courtland S. Merchant, 4130 West Palo Verde, Phoenix, Arizona 85019, was suspended for six months and one day for conduct in violation

of her duties and obligations as a lawyer. Ms. Merchant was ordered to pay restitution to the Maricopa County Superior Court in the amount of \$500 and to reimburse the Client Protection Fund for any and all claims paid. Ms. Merchant also was ordered to pay costs and expenses incurred by the State Bar of \$1,085.40 with interest at the legal rate from the date of the judgment.

Ms. Merchant's misconduct arose from her knowing failure to comply with the rules of the tribunal and failure to comply with the Court's order when she failed to fulfill her court-ordered duties as an arbitrator and then knowingly failed to appear as ordered at the Order to Show Cause hearing as to her failure to perform her court-appointed arbitrator duties. Ms. Merchant also failed to comply with requests for information from the State Bar and failed to cooperate with the State Bar in this disciplinary matter.

There were two aggravating factors found pursuant to the ABA Standards for Imposing Lawyer Sanctions, Section 9.22: multiple offenses and bad faith obstruction of the disciplinary proceeding by intentionally failing to comply with rules or orders of the disciplinary agency. There were two mitigating factors found pursuant to Section 9.32 of the ABA Standards: absence of a prior disciplinary record and imposition of other penalties or sanctions.

Ms. Merchant's conduct violated Rule 42, Ariz.R.S.Ct., particularly ER 3.4(c), ER 8.1(b), ER 8.4 and Rule 51(e) (h), (i) and (k), Ariz.R.S.Ct.

SCOTT R. MEYER

Bar No. 011920

By Supreme Court Judgment and Order dated September 29, 2000, Scott R. Meyer, 2332 East Hawthorne Street, Tucson, Arizona 85719, was disbarred for conduct in violation of his duties and obligations as a lawyer. Mr. Meyer was ordered to pay restitution to a client in the amount of \$36,318.36 plus 10 percent interest from August 26, 1996, plus \$118 for expenses and \$130 for court costs. Mr. Meyer also was ordered to reimburse the Client Protection Fund for any and all claims paid out by the Fund. Mr. Meyer also was ordered to pay costs and expenses incurred by the State Bar of \$1,197.19 with interest at the legal rate from the date of the judgment.

discipline update

Mr. Meyer was retained to represent the client in a personal injury case. Mr. Meyer failed to communicate with his client from December 1996. In another matter, Mr. Meyer was retained to defend a client in a civil suit. Mr. Meyer failed to communicate with the client and failed to appear for a hearing. In a third matter, Mr. Meyer filed a motion to set aside a default judgment while suspended from the practice of law. Mr. Meyer failed to respond or cooperate in the State Bar of Arizona's investigation of these matters.

There were six aggravating factors found pursuant to the ABA Standards for Imposing Lawyer Sanctions, Section 9.22: prior disciplinary offenses, pattern of misconduct, multiple offenses, bad faith obstruction of the disciplinary proceeding by intentionally failing to comply with rules or orders of the disciplinary agency, refusal to acknowledge the wrongful nature of conduct, and substantial experience in the practice of law. There were no mitigating factors found pursuant to Section 9.32 of the ABA Standards.

Mr. Meyer's conduct violated Rule 42, Ariz.R.S.Ct., specifically ER 1.1, ER 1.2, ER 1.3, ER 1.4, ER 5.5, ER 8.1(b) and Rule 51(h) and (i), Ariz.R.S.Ct.

CHRISTOPHER G. SHANK

Bar No. 015293

By Supreme Court Judgment and Order dated August 14, 2000, Christopher G. Shank, Phoenix, Arizona, was placed on interim suspension pursuant to Rule 57(b), Ariz.R.S.Ct., until the final disposition of all pending proceedings.

COLE D. SORENSON

Bar No. 013097

By Supreme Court Judgment and Order dated October 4, 2000, Cole D. Sorenson, 1144 East Jefferson, Phoenix, Arizona 85034, was placed on interim suspension pursuant to Rule 52(c), Ariz.R.S.Ct., until the final disposition of all pending proceedings.

CAUTION!

Nearly 16,000 attorneys are eligible to practice law in Arizona. Many attorneys share the same names. All discipline reports should be read carefully for names, ages, addresses and bar numbers.

Opinion No. 2000-07

(October 2000)

A lawyer may charge interest on past-due legal fees provided that the rate is reasonable and the client has given informed consent. A lawyer also may use collection agencies, as described in Ariz. Op. 94-11, to collect fees and interest charges, if the client has given informed consent, and the lawyer may charge the client for the collection fee. [ER 1.5]

Opinion No. 2000-08

(October 2000)

A law firm may list on its letterhead attorneys who are not admitted to the State Bar of Arizona as being “Of Counsel” to the firm. The law firm must state on the letterhead that the “Of Counsel” attorneys are not members of the State Bar of Arizona, identify that they are “only admitted” in certain states and that their practice in Arizona is limited to federal law matters. They also may indicate that the out-of-state attorneys are available only for consultation in federal Social Security matters. The law firm may engage in a fee-sharing arrangement by both paying and receiving fees from the “Of Counsel” attorneys. [ERs 1.5(e), 5.5, 7.1, 7.5]

Opinion No. 2000-09

(November 2000)

This Opinion discusses the case-by-case analysis that is necessary to determine whether there is a conflict of interest when a prosecutor also works as a police officer. [ERs 1.7, 3.7]

Revised Opinion No. 2000-04

(Revised November 2000)

An attorney ethically may advise a client that the client may tape-record a telephone conversation in which one party to the conversation has not given consent to its recording if the attorney concludes that such taping is not prohibited by federal or state law. [ERs 1.2(d), 1.4(b), 2.1]

Need an Opinion?

Check out the State Bar Web site at www.azbar.org/EthicsOpinions/ for a listing of the ethics opinions issued between 1985 and 2000.

If you are an Arizona attorney and have an ethics question, please contact Lynda Shely, Director of Ethics, at (602) 340-7284, or e-mail Lynda.Shely@staff.azbar.org.

NEW PEOPLE, NEW PLACES

Lewis and Roca, L.L.P., has added five lawyers to its commercial litigation section: **Neal H. Bookspan, Sean D. Garrison, Dean M. Fink, Lawrence A. Kasten and Robert G. Schaffer.**



Neal H. Bookspan



Sean D. Garrison



Dean M. Fink



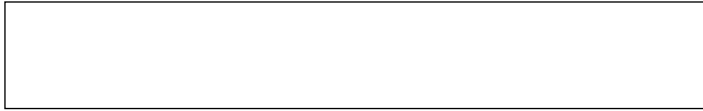
Lawrence A. Kasten



Robert G. Schaffer

Gallagher & Kennedy, P.A., has hired **Lyle D. Riggs** as an associate in the Environmental Group. Seven other attorneys also joined the firm as associates: **Bryan S. Bailey, Shannon L. Clark, Kevin W. Goff, Laura K. Graf, Christy L. Myers, Joseph M. Parker and Jennifer A. Ratcliff.**

Donald O. Loeb has joined **Sacks Tierney, P.A.** Loeb, who worked in private practice and served as an Arizona Assistant Attorney General, will work in the firm's litigation group.



Fennemore Craig announced that two new attorneys have joined the firm. **Richard Oney**, who joined as a director and shareholder, will practice in intellectual property, patent law, Internet and e-commerce law. **Steve Winkelman**, who joined as Of Counsel, will practice in the same areas as well as in trademarks, banking, domain names and copyright law.

Cari M. Gerchick has been named Director of Alumni Relations at the **Arizona State University College of Law**. Gerchick, a May 2000 graduate of the law school, received her M.S. degree in Public Administration and Policy and B.S. degree in Business and Public Administration from the University of Arizona.

Jennings, Strouss & Salmon, P.L.C., has hired seven new associates: **Mark G. Baum, Sterling R. Peterson, Matthew F. Winter, J. Greg Coulter, John W. Shamblin, Jimmie W. Pursell, Jr.** and **Eva H. Shine**.

AWARDS, KUDOS AND HONORS

Beth Schermer, a principal in the law firm of Coppersmith Gordon Schermer Owens & Nelson P.L.C., has been elected president of the **American Health Lawyers Association**. The organization is the largest national nonpartisan educational association devoted to legal issues in the health care field. Schermer has an undergraduate degree from Yale College and a J.D. from Harvard Law School. She has worked in the health care industry for nearly 20 years.

Hank Lacey was appointed Adjunct Professor of Natural Resources Law and Policy at **Northern Arizona University**, College of Ecosystem

Science. In addition, the **Coconino County Board of Supervisors** appointed Lacey to a two-year term on the Coconino Plateau Water Advisory Council. Lacey practices construction law and environmental law in Flagstaff.

Four Assistant United States Attorneys for the District of Arizona, **Raquel Arellano, Christina Cabanillas, Georgia Ellexson and Jan Kearney**, have received the prestigious **Director's Award** from the Department of Justice's Executive Office of U.S. Attorneys. They received their award in Washington, DC, from Attorney General Janet Reno.

Kenneth K. Graham was selected as November's **Outstanding Pro Bono Attorney of the Month** by the **Volunteer Lawyers Program** in

Tucson. Graham has been a member of VLP for 13 years and has helped clients in tort defense and debt collection cases. He is a certified personal injury and



Kenneth K. Graham

wrongful death specialist and is a partner in the Tucson firm Risner & Graham.

RECENTLY DECEASED

Philip Ernst von Ammon, Phoenix

Richard R. Brennan, Scottsdale

Robert N. Hillock, Phoenix

Fred J. Hyder, Phoenix

Jay M. Martinez, Sr., Phoenix

Randall L. Mason, San Diego, CA